

## Board Minutes Monday April 29, 2019

The Board of Supervisors met at 9:30am April 29, 2019 with all members present.

Lee Bjerke, County Engineer, met with the board to discuss road matters.

Moved by Kuhn and seconded by Ashbacher to approve the road closure request by Laura Ingalls Wilder Museum for portions of roads in the community of Burr Oak during their annual Laura Days event. Motion carried unanimously.

Moved by Thompson and seconded by Beard to certify the cost allocation plan as prepared by Cost Advisory Services. Motion carried unanimously.

Moved by Thompson and seconded by Kuhn to approve the renewal with Delta Dental for FY20. Motion carried unanimously.

Moved by Thompson and seconded by Beard to adopt the proposed PTO plan with the County paying for Short Term Disability Insurance. Motion failed with all voting nay.

Moved by Beard and seconded by Kuhn to proclaim May as Historic Preservation Month in Winneshiek County. Motion carried unanimously.

Moved by Thompson and seconded by Beard to make adjustments to the vacation policy to have employees start at the two week accrual, move to the three week accrual at the beginning of their sixth year, and then the four week accrual at the beginning of their twelfth year; effective July 1, 2019. Motion carried unanimously.

Moved by Beard and seconded by Ashbacher to add to the leave time policy: for each day of sick time an employee doesn't earn due to being at the sick time maximum, they earn an hour of vacation time instead. Motion carried unanimously.

Andy Van der Maaten, County Attorney, met with the Board to discuss county issues.

Moved by Beard and seconded by Thompson to offer voluntary Long Term Disability Insurance, as discussed with Brian Huinker at a previous meeting, using the 180 day waiting period and a three year duration. Motion carried unanimously.

Moved by Kuhn and seconded by Beard to approve the consent agenda which includes the minutes of the last meeting, the Class C with outdoor and Sunday sales liquor license for Barney's Bar and Grill, and to accept and file the monthly report of the VA Commission. Motion carried unanimously.

Moved by Thompson and seconded by Kuhn to adjourn to 9:30am Monday, May 6, 2019. Motion carried unanimously.

ATTEST \_\_\_\_\_

Benjamin D Steines  
County Auditor

John Logsdon, Chairman  
Board of Supervisors