

## Board Minutes Monday September 15, 2014

The Board met as per adjournment with all members present.

Lee Bjerke, county Engineer, met with the Board to discuss road matters.

Moved by Kuhn and seconded by Karlsbrotten to adopt resolution 15-13, setting a public hearing on the vacation of a portion of 288<sup>th</sup> Ave. for September 29, 2014 at 9:30 am. Motion carried unanimously by roll call vote.

Moved by Karlsbrotten and seconded by Thompson to accept the bid by Scott Van Keppel Equipment for a G946B motor grader including the additional options for 17.5 tires and 5 year bumper to bumper warranty for a total of \$191,450 and the trade in of used 140H. Motion carried unanimously.

Paul Greufe, HR Consultant, met with the Board, various department heads, and members of the Compensation Team; to present the options for implementation of the new compensation program.

Andy Van Der Maaten, county Attorney, met with the Board to discuss county issues.

Moved by Kuhn and seconded by Karlsbrotten to approve the Class B Wine/Class C Bear permit with Sunday sales liquor license for Country Express. Motion carried unanimously.

Moved by Karlsbrotten and seconded by Ashbacher to submit the ballot for IMWCA Board of Trustees for Jim Dowling, Gerald Clausen, and Michelle Giddings. Motion carried unanimously.

Moved by Karlsbrotten and seconded by Kuhn to approve the minutes for the Monday September 8, 2014 meeting. Motion carried unanimously.

Paul Stevens, Rosemary Vopava, Jim Vobr, and Allen Linderbaum; representative of the city of Ridgeway, met with the Board to discuss County Road A46 in the city limits. The road is in disrepair and the city would like to do maintenance on it, but it is currently in the jurisdiction of the County. Ridgeway officials will work with the county Engineer and county Attorney to develop a 28E agreement that would transfer that jurisdiction to the city of Ridgeway.

The Board discussed the proposed compensation plan and possible implementation procedures. Moved by Thompson and seconded by Karlsbrotten to implement the program as presented in the "on-step" option. This includes raising the pay for any employees below their pay grade to the first step of that pay grade, freezing the rate for employees whose current pay rate is above their pay grade, and moving all other employees whose current pay rate (as of today) is not exactly on a step to the next highest step; all to become effective starting July 1, 2015. Future step increases will be determined based on this starting step and the number of years before the next step increase. The pay grades and steps will be adjusted each year during the budget process to account for cost of living increases. Motion carried unanimously.

Moved by Thompson and seconded by Karlsbrotten to adjourn to 9:30am Monday September 22, 2014. Motion carried unanimously.

ATTEST \_\_\_\_\_

Benjamin D Steines  
County Auditor

John Logsdon, Chairman  
Board of Supervisors