

## Board Minutes Monday November 30, 2015

The Board of Supervisors met at 9:30am on November 30, 2015 with all members present.

Paul Greufe, HR Consultant, met with the Board to update them on ongoing Union and HR issues. He also addressed service improvements he could make if the Board would consider continuing his services as HR consultant.

Members of the Winneshiek County Pioneer Cemetery Commission met with the Board to review 2015 projects and their budget request for FY17.

Dale Smith and some of his neighbors met with the Board to describe issues with Haugen Hill Road and to outline a possible solution. The Board will have the Engineer review the topic.

Lee Bjerke, county Engineer, met with the Board to discuss road issues.

Andy Van Der Maaten, county Attorney, met with the Board to discuss county issues.

After discussing HR option with Van Der Maaten and considering Greufe's presentation, moved by Thompson and seconded by Beard to reinstate Greufe and Associates as the HR Consultant on a month to month basis, retroactive to the action taken on November 2, 2015. Motion carried unanimously.

The Board discussed the issue with gaps between pay grades and possible solutions. Moved by Kuhn and seconded by Beard to adopt the pay grades as discussed with explicit scoring assignments to each grade, thereby eliminating the gaps. Motion carried unanimously.

After discussion involving the education and work experience that may be required, moved by Kuhn and seconded by Beard to approve the IT Director job description. Motion carried unanimously.

Moved by Ashbacher and seconded by Beard to authorize Kuhn to arrange for the advertising of the 67.29 acres of farm land for lease at the County Farm near Freeport. Motion carried unanimously.

Moved by Kuhn and seconded by Ashbacher to approve the consent agenda which includes the minutes for the last meeting. Motion carried unanimously.

Moved by Thompson and seconded by Ashbacher to adjourn to 9:30am Tuesday December 7, 2015.  
Motion carried unanimously.

ATTEST

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Benjamin D Steines  
County Auditor

John Logsdon, Chairman  
Board of Supervisors