

## Board Minutes Monday November 23, 2015

The Board of Supervisors met at 9:30am on November 23, 2015 with all members present.

Lee Bjerke, county Engineer, met with the Board to discuss road matters.

Bjerke has not received communication from the road union representative in regards to the proposed medical card policy, for ten weeks now. The Board instructed him to contact Michael Hansen in writing to request a response.

The Compensation Committee met with the Board to discuss two issues. The first being the gap between some of the pay grades. The Board will discuss this at the next meeting and clearly define the pay grades so no gaps exist. The second was the recently submitted IT Director job description. The Board will review the description and clarify the part in question.

Moved by Thompson and seconded by Kuhn to adopt resolution 16-13 setting the public hearing for the transfer of property in Section 3 of Highland Township for December 7<sup>th</sup> at 11:30am. Motion carried unanimously by roll call vote.

Chopper Albert, IT Director, met with the Board to present the 28E with the City of Decorah for sharing the additional IT staff position and to discuss other IT projects.

Moved by Ashbacher and seconded by Kuhn to approve the addendum to the 28E agreement with the City of Decorah for the shared IT staff positions. Motion carried unanimously.

Dan Marx, county Sheriff; Greg Torgrim, Chief Deputy; and Jeanne Sebastian, Jail Administrator; met with the Board to discuss several sheriff and jail related issues. They updated the Board on the jail roof replacement, the water control computer replacement, mobile data terminals, body cameras, and the K9 unit.

Andy Van Der Maaten, county Attorney, met with the Board to discuss county issues.

Moved by Beard and seconded by Thompson to amend resolution 16-13 to include the property of Larry Lane also in section 3 of Highland Township. Motion carried unanimously by roll call vote.

Moved by Ashbacher and seconded by Beard to approve the consent agenda which includes the minutes of the last meeting, the claims filed with the Board, the class C with outdoor and Sunday sales liquor license for South Winneshiek Golf and Country Club, and accept and file the monthly report of the VA Commission and the annual report of the Weed Commissioner. Motion carried unanimously.

Moved by Thompson and seconded by Ashbacher to adjourn to 1:30pm Tuesday November 24, 2015. Motion carried unanimously.

The Board of Supervisors met at 1:30pm on November 24, 2015 with all members present.

The Board met to discuss disciplinary action for county Road Department employee Pat Schmelzer. Schmelzer requested a closed session. Moved by Thompson and seconded by Beard to close the session under Iowa code 21.5 (1)(i) per the request of the employee. Motion carried unanimously by roll call vote.

Moved by Thompson and seconded by Beard to open the session. Motion carried unanimously by roll call vote.

Moved by Thompson and seconded by Beard to terminate immediately the employment of Pat Schmelzer for violation of policy and procedure of the road department. Motion carried unanimously.

Moved by Thompson and seconded by Beard to adjourn to 9:30am Monday November 30, 2015. Motion carried unanimously.

ATTEST \_\_\_\_\_

Benjamin D Steines  
County Auditor

John Logsdon, Chairman  
Board of Supervisors